Human Resources and Skills Development Canada
Ressources humaines et Développement des compétences Canada

Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin,* issued by the **Labour Program,** is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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The *Innovative Workplace Practices* will not be available due to operational priorities.

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Recent Collective Bargaining Settlements

Summary reports of collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. For a complete list, see Listing of Ratified Settlements by Province.

Province, Employer, Union, Bargaining Unit and File Number	Settlement Month/Year
Nova Scotia Halifax Shipyard National Automobile, Aerospace, Transportation and General Workers Union of Canada 500 production employees **0204010**	Jul 09
Quebec Kenworth Company of Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada 630 plant, maintenance, and office employees **1085303**	Nov 09
Ontario General Dynamics Land Systems National Automobile, Aerospace, Transportation and General Workers Union of Canada 500 plant and maintenance employees **1370302**	Mar 10
Alberta Edmonton School District No. 7 Canadian Union of Public Employees 800 custodial employees **0503013**	Apr 10

Canada

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations				
Federal Jurisdiction, Public Sector				
Saskatchewan				
Saskatchewan Telecommunications	CEP	3,460	B	Mar 10
Multiprovince				
Government of Canada	Various unions	166,870	B/TENT	Dec 09/Dec 11
Canada Revenue Agency	PSAC	39,080	TENT	Oct 10
Canada Post Corporation	CUPW	6,000	ARB	Sep 09
Federal Jurisdiction, Private Sector				
Multiprovince				
TELUS Corporation	TWU	13,700	B	Nov 10
Canadian National Railway Company	Teamsters Canada/ CAW-Canada	6,830	TENT	Jul 10/Dec 10
Canadian Pacific Railway	CAW-Canada	2,290	B	Dec 10
NAV CANADA	CAW-Canada/PIPSC	1,210	B/TENT	Apr 10
British Columbia				
British Columbia Maritime Employers Association	ILWU Canada	4,500	MED	Mar 10

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations (continued)				
Provincial and Territorial Jurisdiction, Public Sector				
Prince Edward Island				
Government of Prince Edward Island	PEIUPSE	1,950	ARB	Mar 10
Nova Scotia				
Government of Nova Scotia	NSTU	10,000	B	Jul 10
Capital District Health Authority	NSGEU	8,350	B	Oct 10
Health Association Nova Scotia	NSNU	3,580	B	Oct 09
Government of Nova Scotia	CUPE	1,650	B	Oct 09
Halifax Regional School Board	CUPE	770	B	Jul 09
New Brunswick				
Government of New Brunswick	NBUPPE/CUPE	8,410	B	Dec 08–Feb 09– Dec 09–Mar 10
Quebec				
Comité patronal de négociation du secteur de la santé et des services sociaux	Various unions	101,210	B/TENT	Mar 10
Gouvernement du Québec	Various unions	60,870	B/TENT	Mar 10
Management Negotiating Committee for School Boards	Various unions	38,020	B/TENT	Mar 10
Comité patronal de négociation des collèges	Various unions	9,530	B/TENT	Mar 10
City of Montréal	Association des pompiers de Montréal	2,300	ARB	Dec 06
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	B	Jun 09
City of Québec	Fraternité des policiers et policières de la Ville de Québec	800	ARB	Dec 06

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations (continued)				
Provincial and Territorial Jurisdiction, Public Sector (continued)				
Ontario				
Universities	Various unions	16,620	B	Apr/Jun/Aug 10
Ontario Hospital Association	SEIU	15,000	ARB	Oct 09
City of Toronto	IAFF	3,000	B	Dec 09
London Health Sciences Centre	CAW-Canada	1,190	B	Oct 10
Manitoba				
Government of Manitoba	MGEU	13,500	B	Mar 10
Saskatchewan				
Government of Saskatchewan	STF	12,000	B	Aug 10
SaskPower	CEP/IBEW	2,080	B	Dec 09
City of Saskatoon	CUPE	1,490	B	Dec 09
City of Regina	CUPE	1,200	B	Dec 09
Alberta				
Government of Alberta	AUPE	22,000	B	Aug 10
HBA Services	HSAA	14,000	MED	Mar 11
British Columbia				
Community Social Services Employers Association	BCGEU	15,000	B	Mar 10
Health Employers Association of British Columbia	HSABC	14,000	B	Mar 10
Nunavut				
Government of Nunavut	PSAC	2,100	B	Sep 10
Government of Nunavut	NTA	640	MED	Jun 09

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations (continued)				
Provincial and Territorial Jurisdictions, Private Sector				
Ontario				
Construction Sector	Various unions	16,400	B	Apr 10
Hamilton Steel GP Inc.	USW	2,400	CO	Jul 10
Central Care Corporation	Various unions	1,660	ARB	Mar/Apr 10
Alberta				
Canada Safeway Limited	UFCW Canada	10,725	B	Mar 10
XL Foods Lakeside Packers	UFCW Canada	2,100	B	Dec 09
British Columbia				
Interior Forest Labour Relations Association, Council on Northern Interior Forest Employment Relations	USW	7,500	B/TENT	Jun 09

* ARB - Arbitration
B - Bargaining
BaWS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
MaWS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Notes:
The short dash (–) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are presented by this short form: **Sept 07–Jan 08.**

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2007 or April 2008, and their expiry dates are presented by this short form: **Jul 07/Apr 08.**

Employer	Union	Employees	Expiry Month
Upcoming Key Negotiations			
Federal Jurisdiction, Public Sector			
Canada Post Corporation	CUPW	48,000	Mar 11

Employer	Union	Employees	Expiry Month
Upcoming Key Negotiations (continued)			
Federal Jurisdiction, Private Sector			
Air Canada	Various unions	25,730	Dec 10/Mar 11
Provincial and Territorial Jurisdictions, Public Sector			
Ontario Hospital Association	Various unions	57,970	Mar 11
City of Montréal	CUPE	10,000	Dec 10
Toronto Transit Commission	ATU	8,970	Mar 11
Government of New Brunswick	NBNU	5,800	Dec 10
Provincial and Territorial Jurisdictions, Private Sector			
Pratt & Whitney Canada	CAW-Canada	2,800	Feb 11

Major Work Stoppages

Involving 500 or more employees from **September 24th to October 7, 2010**

An updated Weekly Report and a Year-to-Date Report are available on the Web site.

Employer, Location, Union and Employees	Issues	Starting	Ending
Sears Canada (Logistics Centre) Vaughan, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 540 warehouse employees	Not available	Apr 1/2010 Lockout	

Coming in the Next Issue

- Wage Settlements—**September** and **3rd Quarter 2010** Analysis and Wage Data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to Collective Bargaining Information and Analysis or contact:

Client Services at 1-800-567-6866 - Ottawa-Gatineau area at 819-997-3117

Mailing List—Add or Remove My Name

The *Workplace Bulletin* provides relevant information on a variety of topics. To receive the *Workplace Bulletin*, please add your name to the mailing list using the link below.

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